



Conservation Apprentice

About Make It Wild

The purpose of Make It Wild is to support nature, and in particular, to enhance biodiversity. We own and manage eleven nature reserves across North Yorkshire, creating wildflower meadows, ponds and woodlands.

We also engage with our local communities to encourage nature connection, through volunteering sessions, educational workshops and wellbeing events.

Job Description

We require an enthusiastic, inquisitive and eager young person with a passion for nature and the environment to help us with the practical elements of managing our nature reserves. Come and work hard with us outside in all weathers and we'll teach you practical skills, survey skills and much more!

Hours of work: 30 hours per week. Usually Monday – Thursday, 8:30am – 16:30pm with a half hour lunch break. On weeks with college attendance on the Friday, an alternative day off will be arranged. Some flexibility may be useful, for example to help with occasional events at weekends if possible.

Description of role

- With the support and direction of our Land Manager and Conservation Officer, take part in a variety of practical tasks relating to the creation and management of different habitats within our nature reserves.
- Working alongside our directors, volunteers and other team members
- Examples of tasks might include:
 - Installing or repairing gates, stiles, fencing, dry stone walls, dead hedges, boardwalks and footpaths.
 - Clearing and stacking trees that have fallen across footpaths.
 - Creating footpaths around special trees, hedges or structures
 - Tree planting and maintenance
 - Managing competing vegetation

- Helping with small construction jobs as needed e.g. fire wood stores
- Contributing to non-specialist animal husbandry e.g. visual checks of conservation grazing cattle
- Attending formal training for machinery and plant, and using these qualifications as part of the role.
- To be actively engaged with learning new skills as a part of the role.
- Helping with the delivery of public-facing workshops and activities.
- Assist with or conduct habitat and species monitoring and surveys and other ecological and conservation research projects
- To maintain and keep clean all Make It Wild issued Personnel Protective Equipment (PPE), machinery and equipment.

Skills and personal qualities required

- Driving licence and access to a car – you will need to meet your line manager at our various sites.
- Energy and enthusiasm to learn new skills and gain knowledge about nature conservation.
- An appreciation for nature and the environment that informs personal behaviour and working practices.
- Attention to detail and taking pride in a job well done.
- Punctuality.
- An ability to work with different types of people in a variety of situations.
- Honesty and trustworthiness.